



AIR OCEANIC

BRINGING OCEANIA TOGETHER

Air Oceanic Training Policy

Version 1.0.1

10/06/2025

1. Purpose

This policy outlines the training structure, roles, and certification process for pilots at Air Oceanic. It ensures consistent standards for pilot development while maintaining flexibility to evaluate competency-based progression.

2. Training Structure

2.1 First Officer Certification Course Training (F/O Certification)

- Focuses on aircraft competency, operation familiarity company SOPs.
- Instructors may conduct training sessions covering:
 - Manual flight proficiency
 - Flight planning and dispatch
 - Emergency procedures
- Check rides must be conducted only by a Chief Flight Instructor (CFI).
- F/O certification is granted based on demonstrated competency, not hours flown.
- Once a student has commenced this course, they are required to complete the training and may not withdraw before its conclusion unless prior coordinated with the Training Administrator.

3. Type Ratings

- Type ratings are not tied to a theory course.
- Issued based on the pilot's demonstrated competency with the specific aircraft type.
- A CFI or designated Instructor may observe and assess pilot proficiency in:
 - Systems operations
 - Flight handling
 - Performance within SOPs
- No formal theory assessment is required.

4. Roles & Responsibilities

4.1. Instructor

- Deliver structured training sessions as per the curriculum.
- Provide feedback and skill development for trainee pilots.
- Submit training records to the Training Administrator after each session.

4.2. Chief Flight Instructor (CFI)

- Conducts all check rides.
- Has sole authority to certify pilots for:
 - F/O certification
 - Type rating issuance (upon recommendation or observation)
- Ensures training consistency and compliance with Air Oceanic standards.

4.3 Training Administrator

- Oversees the department and its operations
- Responsible for training and certifying new instructors and the transition from Instructor to Chief Flight Instructor

5. Assessment & Certification

- Competency is evaluated via in-simulator sessions, observation of flight logs, and feedback from instructors.
- Certifications are awarded only when a pilot demonstrates proficiency, not merely based on attendance or logged time.
- Certification decisions by the CFI are final.

6. Training Records

- All training sessions and assessments must be logged.
- Instructors are responsible for documenting session details and forwarding to the Training Administrator.
- The Training Administrator maintains an updated training database for all Air Oceanic pilots.

7. Amendments

- The Air Oceanic Training Team reserves the right to amend this training policy at any time as operationally required
- Members will be notified of changes and are expected to remain up to date with the latest version.

8. Acknowledgment

By participating in the Air Oceanic Training Academy, members agree to follow this policy and contribute to a positive, professional community.